



CGG

Société Anonyme with a share capital of € 283,304,307

Registered office: Tour Maine Montparnasse, 33 avenue du Maine, 75015 Paris

Paris Trade and Company Register No.: 969 202 241 R.C.S. Paris

Statement on the compensation of the senior executive officers ("<i>mandataires sociaux</i>") of CGG
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Paris, March 29, 2016.

On March 24, 2016, the Board of Directors of CGG resolved upon certain components of the compensation of the Chairman of the Board, the Chief Executive Officer and the Corporate Officers. These components are published pursuant to the Corporate Governance Code of listed companies, and were determined as follows by the Board of Directors, further to the proposal of the Appointment-Remuneration Committee:

I. Chairman of the Board of Directors

Fixed compensation for fiscal year 2016

For fiscal 2016, Mr. Remi Dorval will receive a fixed compensation of €112,000 as Chairman of the Board of Directors plus €2,560 in benefit in kind (company car). This compensation is unchanged compared to 2015.

A fixed amount of Directors' fees, which amount will be determined by the Board of Directors to be held at the end of the 2016 annual shareholders' meeting, will be added to this sum.

II. Chief Executive Officer

Fixed compensation for fiscal year 2016

For fiscal year 2016, the fixed compensation of Mr. Jean-Georges Malcor will amount to €630,000 plus €11,880 in benefit in kind (company car). This compensation is unchanged compared to 2015.

Variable compensation for fiscal year 2016

His variable compensation for fiscal year 2016 shall be determined by the Board of Directors, further to the proposal of the Appointment-Remuneration Committee, in the first quarter 2017 based on the 2016 financial statements. This variable part is subject to the completion of individual objectives (representing one-third of the variable compensation) and financial objectives (representing two-thirds of the variable compensation). The target bonus is set at 100% of his fixed compensation.

III. Corporate Officers

Mr. Stéphane-Paul Frydman:

Fixed compensation for fiscal year 2016

For fiscal year 2016, the fixed compensation of Mr. Stéphane-Paul Frydman will amount to €346,080 under his employment agreement as SEVP Finance, plus €4,800 in benefit in kind (company car). His fixed compensation as Corporate Officer is set at €80,000. This compensation is unchanged compared to 2015.

Variable compensation for fiscal year 2016

His variable compensation as Corporate Officer, for fiscal year 2016, shall be determined by the Board of Directors, further to the proposal of the Appointment-Remuneration Committee, in the first quarter 2017 based on the 2016 financial statements. This variable part is subject to the completion of individual objectives (representing one third of the variable compensation) and financial objectives (representing two thirds of the variable compensation). The target bonus is set at 75% of his fixed compensation.

Mr. Pascal Rouiller:

Fixed compensation for fiscal year 2016

For fiscal year 2016, the fixed compensation of Mr. Pascal Rouiller will amount to €346,080 under his employment agreement as Chief Operating Officer (including €12,000 paid as Chief Executive Officer of Sercel SA), plus €5,280 in benefit in kind (company car). His fixed compensation as Corporate Officer is set at €80,000. This compensation is unchanged compared to 2015.

Variable compensation for fiscal year 2016

His variable compensation as Corporate Officer, for fiscal year 2016, shall be determined by the Board of Directors, further to the proposal of the Appointment-Remuneration Committee, in the first quarter 2017 based on the 2016 financial statements. This variable part is subject to the completion of individual objectives (representing one third of the variable compensation) and financial objectives (representing two thirds of the variable compensation). The target bonus is set at 75% of his fixed compensation.

Mrs. Sophie ZURQUIYAH:

Fixed compensation for fiscal year 2016

For fiscal year 2016, the fixed compensation of Mrs. Sophie ZURQUIYAH will amount to USD 500,000 under her employment agreement as Chief Operating Officer of the US subsidiary CGG Services (US) Inc. Her fixed compensation as Corporate Officer is set at € 80,000.

Variable compensation for fiscal year 2016

Her variable compensation as Corporate Officer, for fiscal year 2016, shall be determined by the Board of Directors, further to the proposal of the Appointment-Remuneration Committee, in the first quarter 2017 based on the 2016 financial statements. This variable part is subject to the completion of individual objectives (representing one third of the variable compensation) and financial objectives (representing two thirds of the variable compensation). The target bonus is set at 75% of her fixed compensation.

Contact CGG: General Secretary
Tour Maine Montparnasse,
33 avenue du Maine - 75 015 Paris